

GOVERNMENT OF MEGHALAYA
DEPARTMENT OF LABOUR, EMPLOYMENT & SKILL DEVELOPMENT

ORDER BY THE GOVERNOR
NOTIFICATION



Dated: Shillong, the 8th September, 2026.

No.LE&SD.12/2020/271 : In exercise of the powers conferred by Section 14 of the Meghalaya Identification, Registration (Safety & Security) of Migrant Workers Act, 2020 (Act No. 14 of 2020), the Governor of Meghalaya is pleased to make the following rules to amend the Meghalaya Identification, Registration (Safety & Security) of Migrant Workers Rules, 2020 namely : -

- I. Short title and commencement -----** (1) These rules may be called the Meghalaya Identification, Registration (Safety & Security) of Migrant Workers (Amendment) Rules, 2026.

(2) They shall come into force from the date of their publication in the Official Gazette.
- I. Amendment of Rule 2** -In the existing rule 2 of the Meghalaya Identification, Registration (Safety & Security) of Migrant Workers Rules, 2020 (hereinafter referred to as the Principal Rules), after existing clause (g), the new definition shall be inserted at new clause (h), namely,-

“(h)“Officers” means the Joint Labour Commissioners, the Deputy Labour Commissioners, the Assistant Labour Commissioners and the Labour Inspectors appointed by the Government within their respective jurisdiction for the purpose of enforcement of the Act;”
- II. Amendment of Rule 3** – In the existing rule 3 of the Principal Rules, after existing sub-rule (3), the following new sub-rule (4) shall be inserted, namely,-
“(4) The documents required for registration should include:

(a) Voter Identification Card /Driving License Number/Permanent Account Number (PAN)/ Below Poverty Line (BPL) Card/Any other documents issued by the Government or its Authority (with the exception of AADHAR)

(b) Police verification report,

(i) to be issued by the local Police Station/Outpost/Thana of his home State
or
(ii) as issued by the Superintendent of Police or Officers delegated by the Superintendent of Police, not below the rank of Deputy Superintendent of Police, of the concerned District in Meghalaya under jurisdiction the area of employment falls.
(iii) CCTNS – (Crime and Criminal Tracking Network & Systems) of the State Police Department will also be utilized for the purpose of provisional police verification till the completion of the police verification process by the State Police not later than a period of 30 days.”
- III. Addition of new Rule 4A** - In the Principal Rules, after the existing Rule 4, the new Rule 4A shall be inserted, namely,-
“4A. Authorized Officers for Imposition of Penalties under section 4—
(i) For offences committed under sub-sections (2) and (3) under Section 4, the Registering Officers or the Inspectors, as delegated by them shall impose penalties as defined in the Act.
(ii) In the case of repeated offenders, the Registering or subordinate officers so delegated, under whose jurisdiction the establishment falls, shall file complaint before the nearest Police Station.”
- IV. Addition of new Rule 9**– In the Principal Rules, after existing Rule 8, the new Rule 9 shall be inserted, namely,-
“9. Payment of fees, penalties, etc. — (1) Fees and penalties shall be credited to the specified Head of Accounts which shall be notified by the Government from time to time.
(2) An employer committing an offence under sub-section (2) of Section 4 of the Act, shall be liable to the following penalties, namely: -
(a) for the first offence, a fine of ten thousand rupees;
(b) for the second offence, a fine of twenty-five thousand rupees and
(c) for the third and every subsequent offence, a fine of upto one lakh rupees or simple imprisonment for a term which may extend to three months, or both.”



- V. **Addition of new Rule 10 – Powers and Duties of Officers:** In the Principal Rules, after existing Rule 9, the new Rule 10 shall be inserted, namely,-
“10.Exercise of Powers by an Officer — (1) The Government may, by notification in the Official Gazette, appoint such officers as defined under clause (h) of Rule 2 to exercise the powers mentioned under this Rule.
- (2) Subject to any rules made in this behalf, within their jurisdiction for which he/she is appointed, and before any action is to be taken in accordance with proviso to section 4, an Officer, if he has reason to believe that any migrant worker(s) is/ are employed in any premises or place or if a complaint is filed in this regard:
- (a) shall conduct a preliminary exhaustive investigation through due Identification, Inspection and Verification which should not exceed more than 30 (thirty) days;
 - (b) shall enter, at all reasonable hours, with such assistants (if any), being persons in the service of the Government or any local or other public authority, as he thinks fit, such premises or place for the purpose of—
 - (i) satisfying himself whether the provisions of this Act are being complied with;
 - (ii) examining any register or record or notices required to be kept or exhibited by the provisions of this Act or the rules made there under, and requiring the production thereof for inspection;
 - (c) Examine any person found in any such premises or place for the purpose of determining whether such person is a migrant worker;
 - (d) Require any person giving out work to any worker, to give any information, which is in his power to give, with respect to the names and addresses of the persons to, for and from whom the work is given out or received, and with respect to the payments to be made for the work;
 - (e) Seize or take copies of such register, record of wages or notices or portions thereof as he may consider relevant in respect of an offence under this Act;
 - (f) Exercise such other powers as may be prescribed or conferred under these rules.”

VI. **Amendment of Form I:** In Form I appended to the Meghalaya Identification, Registration (Safety & Security) of Migrant Workers Rules, 2020, for para8,the following para shall be substituted, namely:-

“8. Documents required for registration:

- (a) Voter Identification Card /Driving License Number/Permanent Account Number (PAN)/ Below Poverty Line (BPL) Card/Any other documents issued by the Government or its Authority (with the exception of AADHAR).
- (b) Police verification report,
 - (i) to be issued by the local Police Station/Outpost/Thana of his home State or
 - (ii) as issued by the Superintendent of Police or Officers delegated by the Superintendent of Police, not below the rank of Deputy Superintendent of Police, of the concerned District in Meghalaya under jurisdiction the area of employment falls.
 - (iii) CCTNS – (Crime and Criminal Tracking Network & Systems) of the State Police Department will also be utilized for the purpose of provisional police verification till the completion of the police verification process by the State Police not later than a period of 30 days.”

At the bottom end of Form I, appended to the Meghalaya Identification, Registration (Safety & Security) of Migrant Workers Rules, 2020, after the sentence “I hereby declare that the particulars given above are true to the best of my knowledge and belief” a new para shall be inserted, namely:-

“Any false declaration made in this regard shall be punishable under clause 227 of the Bharatiya Nyaya Sanhita, 2023.”

Sd/-

Shri F.R Kharkongor, IAS

Principal Secretary to the Govt. of Meghalaya,
Department of Labour, Employment & Skill Development.



Copy to:

1. P.S. to the Chief Minister for kind information of the Hon'ble Chief Minister.
2. P.S. to the Deputy Chief Ministers for kind information of the Hon'ble Deputy Chief Ministers.
3. P.S. to the Minister in-charge, Department of Labour, Employment & Skill Development for kind information of the Minister.
4. P.S. to the Chief Secretary for kind information of the Chief Secretary.
5. The P.S. to the Principal Secretary to the Govt. of Meghalaya, Department of Labour, Employment & Skill Development for kind information of the Principal Secretary.
6. The P.A. to the Commissioner & Secretary to the Govt. of Meghalaya, Department of Labour, Employment & Skill Development for kind information of the Commissioner & Secretary.
7. Secretary to the Govt. of Meghalaya, Department of Labour, Employment & Skill Development for kind information.
8. The Secretary, Law (B) Department
9. The Joint Secretary to the Govt. of Meghalaya, Department of Labour, Employment & Skill Development for kind information.
10. The Labour Commissioner, Meghalaya, Shillong.
11. Home (Police) Department.
12. Personnel & A.R(B) Department
13. Finance (E) Department
14. District Council Affairs Department
15. The Director, Printing & Stationery, Meghalaya Shillong for favour of publication in the next issue of the extra ordinary gazette and to supply 150 spare copies to this Department.

By order, etc.



Deputy Secretary to the Govt. of Meghalaya,
Department of Labour, Employment & Skill Development.

FORM – I[See Rule 3 (1)]

Form in which to furnish particulars in respect of registration of migrant workers as prescribed under Rule 3(1), to the authorities specified under sub-section (3) of Section 5 of the Meghalaya Identification, Registration (Safety & Security) of Migrant Workers Act, 2020.

1. Name and Address of the Applicant;
2. Name of Father/Mother/Spouse;
3. Permanent address of the Applicant;
4. Postal Address of the Applicant in Meghalaya, if any;
5. Contact No. of the Applicant;
6. Particulars of the next of kin of the Applicant in home state (name, address and mobile no.)
7. Particulars of any relative or friend of the Applicant in Meghalaya, if any;
8. **Documents required for registration:**
 - (a) Voter Identification Card /Driving License Number/Permanent Account Number (PAN)/ Below Poverty Line (BPL) Card/Any other documents issued by the Government or its Authority (with the exception of AADHAR).
 - (b) Police verification report,
 - (i) to be issued by the local Police Station/Outpost/Thana of his home State
or
 - (ii) as issued by the Superintendent of Police or Officers delegated by the Superintendent of Police, not below the rank of Deputy Superintendent of Police, of the concerned District in Meghalaya under jurisdiction the area of employment falls.
 - (iii) CCTNS – (Crime and Criminal Tracking Network & Systems) of the State Police Department will also be utilized for the purpose of provisional police verification till the completion of the police verification process by the State Police not later than a period of 30 days.
9. Whether the applicant was convicted of any offence under any law in force in India:
10. Whether the applicant has any criminal case pending against him/her:
11. Declaration that the applicant is not of an unsound mind.
12. Name and address of the establishment or place of employment:
13. Nature of employment:
14. Details of the work including area of work:
15. Expected duration of stay:
16. Challan details/ Online meg e-payment/
Proof of payment of registration fees:

****Applicant must enclose 2 (two) passport size photographs along with application.**

I hereby declare that the particulars given above are true to the best of my knowledge and belief.

Any false declaration made in this regard shall be punishable under clause 227 of the Bharatiya Nyaya Sanhita, 2023.

Office of the Registering Officer
Date of receipt of the application:

Signature of the applicant

